

MICHAEL ZAFONTE

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EDUCATION

Dowling College

2008-2013

NYS School Building Leader (SBL) certification (completed 2011)

NYS School District Leader (SDL) certification (completed 2013)

Stony Brook University of New York

1999-2002

Masters of Science, Applied Mathematics and Statistics

Earned my degree while working full time at Bayport-Blue Point High School.

Miami University of Ohio

1994-1998

Bachelor of Science, cum laude, Mathematics and Statistics

Bachelor of Science, cum laude, Secondary Mathematics Education

NYS Permanent Secondary Mathematics Education certificate (completed 1998)

TEACHING EXPERIENCE

Bayport – Blue Point Union Free School District

Mathematics Teacher

1998-present

Taught every level of mathematics ranging from algebra workshops to advanced placement calculus AB. In 16 years of teaching AP calculus, over 90% of my students earned a grade of 3 or better on the AP Exam and approximately 40% earned the highest score of 5. Maintained and updated course websites for AP calculus.

AP calculus website: <http://www.zafonte.com/apcalc/apcalc.php>

Computer Science Teacher

2015-present

Instructed a flipped style introductory computer science course based on Harvard University's Computer Science 50 introductory course.

Technology Mentor and Coach

2007-2013

Provided staff with professional development regarding new technology implementation in the classroom. Presented a monthly technology spotlight at faculty meetings. Chaired the high school technology committee. Assisted technology director with roll-out of new technologies such as eSchool Data, Cisco digital signage, and SMART technologies. Awarded the Suffolk Asset Bright Light Award in 2010.

Suffolk County Community College

Adjunct Professor

2007-2010

Taught introductory statistics and computer based algebra classes.

Underwriters Laboratories

Professional Development Trainer

1994-1998

The youngest staff member to ever be involved in training employees. Trained the staff in Microsoft Office and specific internal electrical engineering applications.

LEADERSHIP EXPERIENCE

Bayport – Blue Point Union Free School District

Mathematics / Business / Technology Department Chairperson Grades 6 - 12

Mathematics Chairperson Grades K - 12

Interim High School Assistant Principal

2013-present

2015-present

2017

I worked closely with the K-12 staff to implement new learning standards in our own curriculum (common core and next generation). Responsibilities include performing APPR evaluations, coordinating and/or running professional development, curriculum development, budget development, and schedule building. Two of my greatest assets have been 1) creating an environment where teachers are routinely collaborating on curriculum content, assessments, and instruction and 2) helping teachers increase student voice in their classrooms.

Started a computer science pathway at the high school that currently includes one introductory course built in collaboration with Harvard University and one AP Computer Science A course.

Filled an Interim High School Assistant Principal position in the Fall of 2017 where I handled student discipline, managed teacher coverages, performed APPR observations outside of mathematics department, organized and ran screening interviews for teaching position, organized and ran a committee on student leadership experiences, and daily meetings with District administrative team to discuss various other responsibilities and roles.

Annual Professional Performance Review (APPR) Chair and Coordinator

2012-present

In charge of researching and implementing a district wide APPR plan as mandated by New York State. Chair of the APPR team that is in charge of reviewing the current plan for effectiveness. Lead negotiator of the district's APPR plan.

COACHING EXPERIENCE

Bayport – Blue Point Union Free School District

Varsity Head Football Coach

2016-present

Although in the first year the team only won 2 games, the program is moving in the right direction as all stake holders in our football program (PAL, middle school, JV, Varsity, administration, and community) have been involved in the process of changing a culture. During the second year, a noticeable change in the football played was observed as we won 4 games and played tough in the other 4 games. Annual meetings with coaches and players continue as we move forward.

Varsity Boy's Head Winter Track and Field Coach

2004-present

After being the Varsity assistant winter track coach in 2003, took the head coaching job in 2004. Coached 5 athletes to All-State honors and 4 athletes to All-Federation honors. Captured 3 league championships and 2 county runner-up titles. Coached the first team in Bayport-Blue Point history to win the first sole winter league championship title.

Varsity Boy's Head Spring Track and Field Coach

2007-2016

While head coach, the following number of athletes earned the listed accolades: 32 NYS class B All-State honors, 2 All-Federation honors, 14 NYS class B state champions, 2 NYS Federation champions. In 2010, awarded Bayport-Blue Point's coach of the year as well as the sole Suffolk County Spring Track and Field Coach of the Year. In 2012, awarded the Suffolk County Spring Track and Field Coach of the Year. Cumulative dual meet record of 42 wins and 4 losses. Captured 6 league championships and 3 county championships.

As meet director, organized and ran an annual invitational track and field meet, the Suffolk County Relays, which hosts over 20 teams from the surrounding tri-state area.

Varsity Assistant Football Coach (defensive coordinator)

2008-2015

Radically changed the defensive philosophy. In the first year of implementation, our defense was ranked top 10 in points allowed in all of Suffolk County.

Junior Varsity Football Coach

2004-2008

Spent one year as the J.V. assistant before taking over the J.V. head coaching job. In 2008, called the defense for the Varsity in addition to being the head J.V. coach.

Volunteer Football Coach

2002-2003

Given the responsibility of running backs coach. In this position, coached one All-Long Island running back and one running back who led Suffolk County in touchdowns.

Middle School Track Head Coach

2002-2006

Coached both the boys and the girls. Set a new expectation for middle school track in terms of commitment and effort. These teams later went on to become league and county champions at the Varsity level.

OTHER SKILLS

Ability to web design with a text editor

Familiar with the following programming languages: html5, css3, php, javascript, java, C, TI basic

Avid reader of leadership and coaching books